

Rhode Island Higher Education Assistance Authority

	<u>Grade</u>	<u>FY 2010</u>		<u>FY 2011</u>	
		<u>FTE</u>	<u>Cost</u>	<u>FTE</u>	<u>Cost</u>
Classified					
Deputy Director, RIHEAA	0143 A	1.0	104,802	1.0	108,143
Asst. Dir. Fin. & Contract Mgmt.	0141 A	1.0	100,499	1.0	103,514
Programmer Analyst Manager	0138 A	1.0	96,105	1.0	99,068
Tech Support Analyst III	0135 A	1.0	81,649	1.0	84,029
Chief of Program Development	0134 A	1.0	76,508	1.0	78,804
Programmer Analyst II	0132 A	1.0	65,557	1.0	72,934
Director Program Administration	0131 A	1.0	59,705	1.0	63,826
Supervising Accountant	0131 A	1.0	58,295	1.0	63,056
Programmer Analyst I JAVA	0128 A	1.0	49,699	1.0	53,016
Program Planner	0125 A	1.0	45,231	1.0	48,236
Department Manager	0124 A	5.0	257,641	5.0	266,654
Senior Accountant	0323 A	1.0	51,553	1.0	53,229
Assistant Administrative Officer	0121 A	1.0	37,212	1.0	39,453
Default Prevention/Collections Supervisor	0121 A	1.0	39,309	1.0	41,587
System Support Tech II	0321 A	1.0	44,051	1.0	47,539
Assistant Business Management Officer	0319 A	1.0	46,239	1.0	48,320
Default Prevention/Collections Agent II	0318 A	1.0	44,959	1.0	46,308
Clerk Secretary	0B16 A	1.0	38,263	1.0	40,472
Default Prevention/Collection I	0316 A	4.0	132,941	4.0	139,780
Information Services Tech I	0316 A	1.0	42,903	1.0	44,174
Educational Assistant Tech. II	0316 A	4.0	165,586	4.0	170,536
Senior Telephone Operator	0315 A	1.0	42,292	1.0	43,560
Storeskeeper	0315 A	0.6	19,437	0.6	20,459
Educational Assistant Tech. I	0314 A	5.0	166,825	5.0	174,640
Principal Preaudit Clerk	0314 A	1.0	41,640	1.0	42,878
Document Imaging Technician	0313 A	1.0	41,347	1.0	42,559
Senior Word Processing Typist	0312 A	1.0	39,526	1.0	40,711
Subtotal		40.6	\$1,989,774	40.6	\$2,077,485
Unclassified					
Executive Director	0848 A	1.0	155,646	1.0	160,315
Assistant Administrative Officer	0821 A	1.0	40,739	1.0	43,120
Subtotal		2.0	\$196,385	2.0	\$203,435
Turnover			(145,875)		-
Pay Reduction Days			(62,779)		(35,127)

Rhode Island Higher Education Assistance Authority

	<u>Grade</u>	<u>FY 2010</u>		<u>FY 2011</u>	
		<u>FTE</u>	<u>Cost</u>	<u>FTE</u>	<u>Cost</u>
COLA Deferral			-		(34,214)
Total Salaries		42.6	\$1,977,505	42.6	\$2,211,579
Benefits					
Retirement			385,238		434,547
Medical			357,755		446,665
FICA			149,534		167,461
Retiree Health			91,715		131,516
Payroll Accrual			10,772		12,147
Total Salaries and Benefits		42.6	\$2,972,519	42.6	\$3,403,915
Cost Per FTE Position			69,777		79,904
Statewide Benefit Assessment			89,779		92,744
Payroll Costs		42.6	\$3,062,298	42.6	\$3,496,659
Purchased Services					
Legal Services			127,250		127,250
Management and Consultant Services			5,380,850		5,380,850
Total			\$5,508,100		\$5,508,100
Total Personnel		42.6	\$8,570,398	42.6	\$9,004,759
Distribution by Source of Funds					
General Revenue		5.5	459,943	5.5	488,520
Federal Funds		35.2	7,849,725	35.2	8,246,638
Other Funds		1.9	260,730	1.9	269,601
Total: All Funds		42.6	\$8,570,398	42.6	\$9,004,759